



Discover your  
**PURPLE.**

Join our  
Graduate  
Programme.



Discover you.

We are calling on graduates who are determined to discover their own PURPLE - their Purpose, Uniqueness, Reach, Potential, Legacy and Edge - to be part of the process of defining and showcasing who they are...

## Discover your **PURPLE.**

Purpose

Uniqueness

Reach

Potential

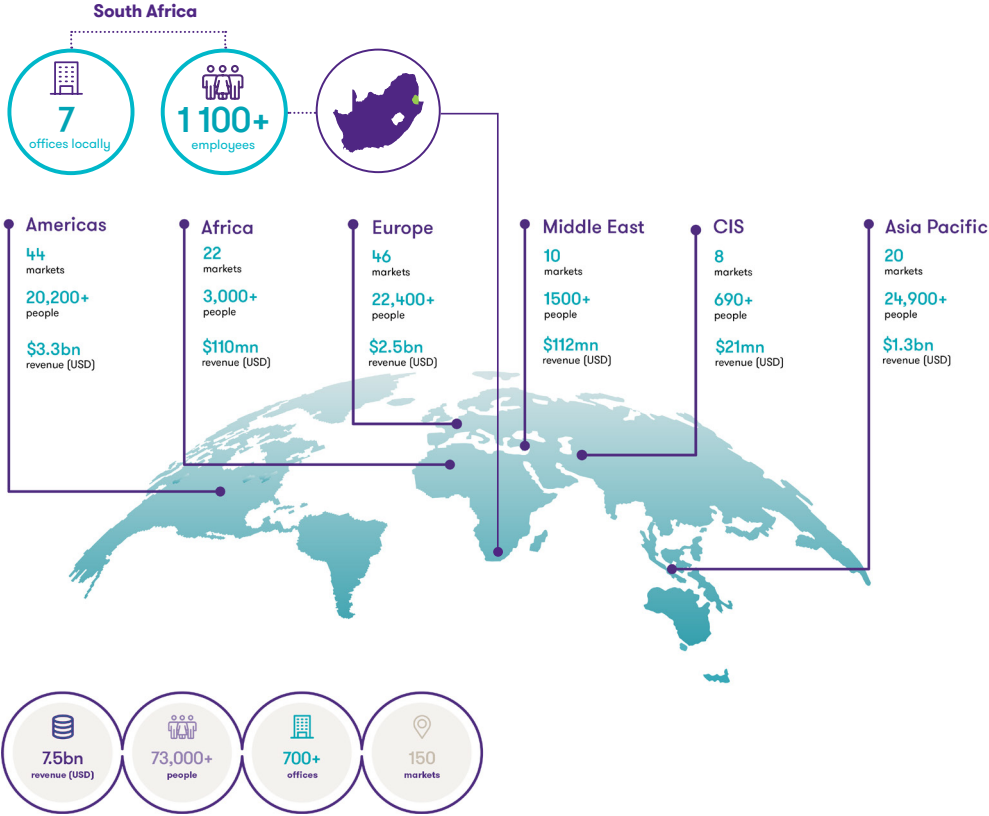
Legacy

Edge



# Going beyond business as usual

We're a network of independent assurance, tax and advisory firms, made up of 73,000 people in more than 150 markets operating everywhere you are, as well as where you want to be.



# Our Services

To achieve their ambitions, thousands of dynamic organisations in every industry worldwide call on our member firm's assurance, tax and advisory services.



### Audit and assurance

Our services can strengthen your business and stakeholders' confidence. You'll receive professionally verified results and insights that help you grow.

- Financial services group
- IFRS
- Audit
- Global audit technology
- Digitech



### Tax

Our tax services help you gain trust and stay ahead, enabling you to manage your tax transparently and ethically.

- Other Corporate tax services
- International Tax and Transfer Pricing
- Customs and Excise Tax
- Value-Added Tax Services
- Global Mobility Services
- Due Diligence
- Africa Tax Desk
- Tax Risk Management
- Tax Accounting
- Tax Analytics
- Tax Compliance
- Mergers & Acquisitions
- Share Incentive schemes
- Payroll



### Advisory

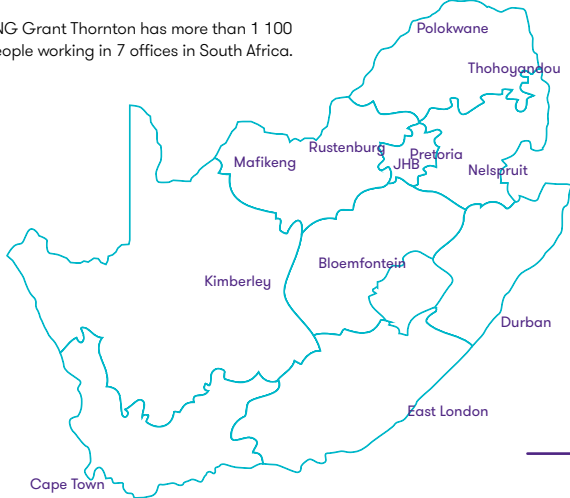
Our progressive thinkers offer services to help create, protect and transform value today, so you have opportunity to thrive tomorrow.

- Business risk services
- Business process solutions
- Business consulting
- Forensics
- Cyber advisory
- Digital & Analytics
- Corporate Finance (Transaction Advisory Services, Valuation, Recovery & Reorganisation, etc)
- Actuarial Advisory Services
- Programme Assurance and Advisory



### Office locations

SNG Grant Thornton has more than 1 100 people working in 7 offices in South Africa.



# Training and development of our Trainee Accountant

At SNG Grant Thornton we aim to give our trainee accountants the best training programme. To achieve these standards, our trainee accountants are supported by:

- Cutting-edge audit methodology and technology;
- Continuous collaboration with colleagues working locally in our offices and internationally;
- Thought leadership publications, seminars, workshops to keep you abreast with the latest news and updates about the profession;
- Payments for first attempt of board exams;
- Study leave in order to prepare for exams.



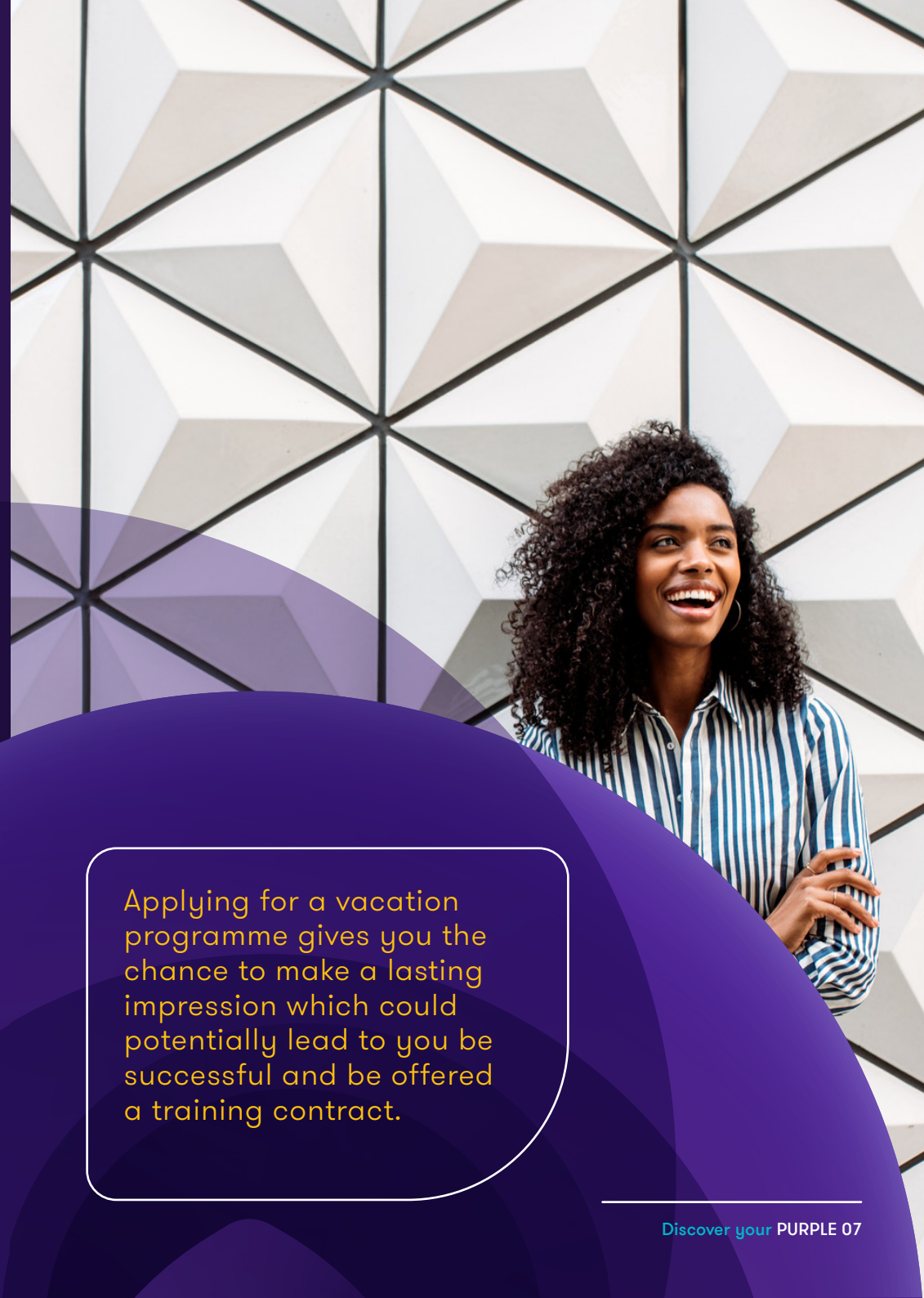
## Vacation Programme

SNG Grant Thornton Vacation Work is at least a weeklong programme offered during the June/July University holiday's period.

The programme gives you the opportunity to gain practical experience and exposure to the day to day activities of an Audit, Tax and Advisory firm. The vacation programme is also a good way for us to get to know you. To be offered a training contract is competitive, which is why you're encouraged to apply early.

Applying for a vacation programme gives you the chance to make a lasting impression which could potentially lead to you be successful and be offered a training contract.

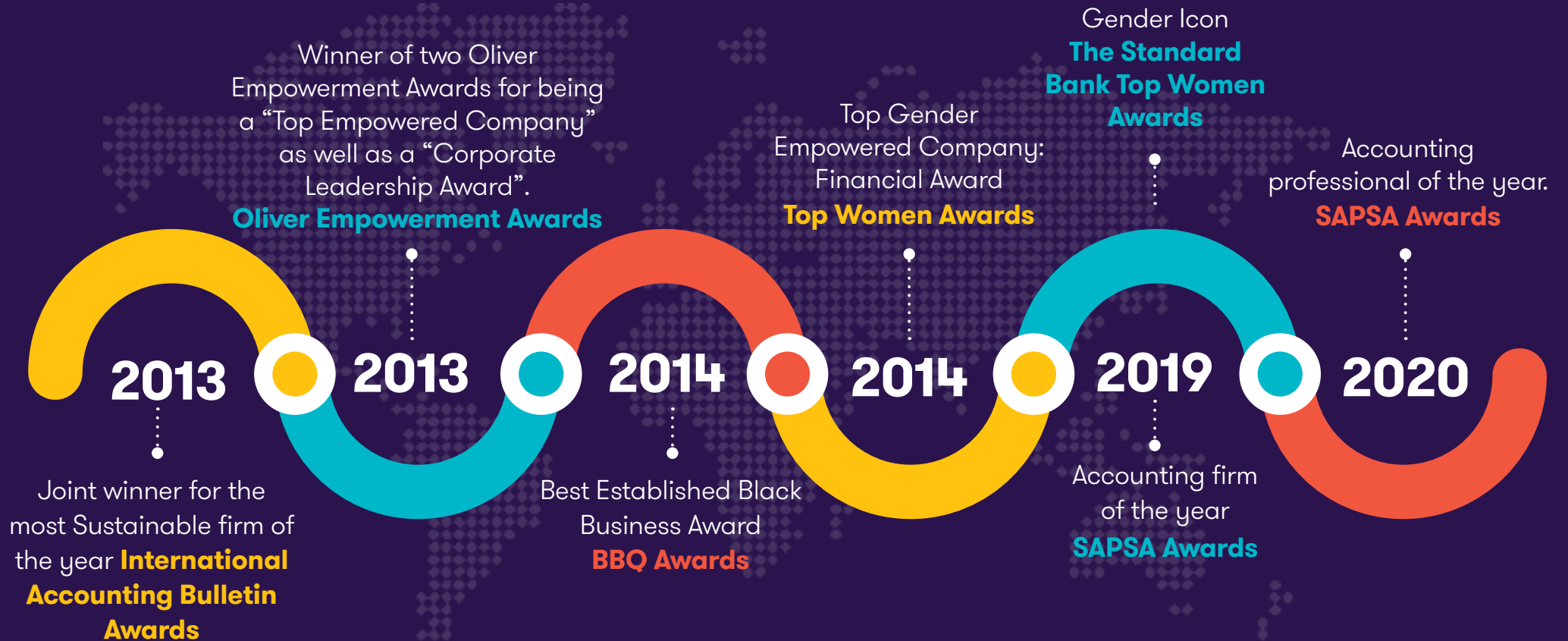
Applying for a vacation programme gives you the chance to make a lasting impression which could potentially lead to you be successful and be offered a training contract.







## Our achievements



SNG Grant Thornton for **eight consecutive years**, was recognised by the Association for the Advancement of Black Accountants in Southern Africa (ABASA) for having produced **the highest number of black chartered accountants in the medium firm category.**



# Bursaries at SNG Grant Thornton

Our bursary programme is awarded to students who meet the entry level requirement. The SNG Grant Thornton Bursary is a transformation initiative that aims at encouraging previously disadvantaged South African Black and Coloured learners in schools to pursue a career in the Chartered Accountancy (CA) profession.



To assist our bursary students in getting the right support, the firm has partnered with Thuthuka who administrate the firms' bursary programme. During the programme, students get.



Full tuition fees  
(for each consecutive  
year that you pass)



Accommodation



Books &  
Stationery



Meals



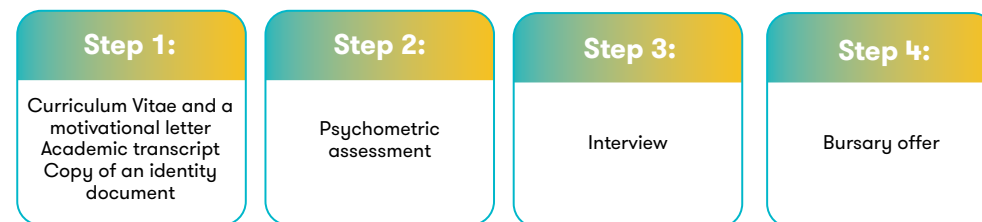
Living & travel  
allowance

**In addition to the financial support, our bursary recipients also receive non-financial “wrap-around” support in the form of:**

- Academic support – this includes various academic enrichment programmes such additional tutorials (study sessions), study skills workshops, and more
- Social and emotional support
- Work-readiness and life skills training
- Mentoring and counselling
- Exposure to experienced Chartered Accountants and business leaders
- On the job exposure during recess

## Bursary application process:

Submit the following documents:



## Secondment/ Mobility Programme

As SNG Grant Thornton grows, so does the need for qualified and competent people in positions across the firm increases. The SNG Grant Thornton Mobility Programme is designed to provide staff the opportunity to gain valuable experience in the global village through secondments to GT member firms across the globe. This serves both the firm as a preserving tool and employee's individual wish for career development.

The GM programme is aimed at enabling employees assigned to benefit from these opportunities, attract quality staff, promote knowledge sharing and identification of best practice from network firms and implementation locally, lower talent acquisition costs and build stronger leadership teams.

**We believe that with a strong global mobility program we are able to leverage on our employee base to achieve our strategic goals while shifting resources where they're most suited.**

# Our graduate programme

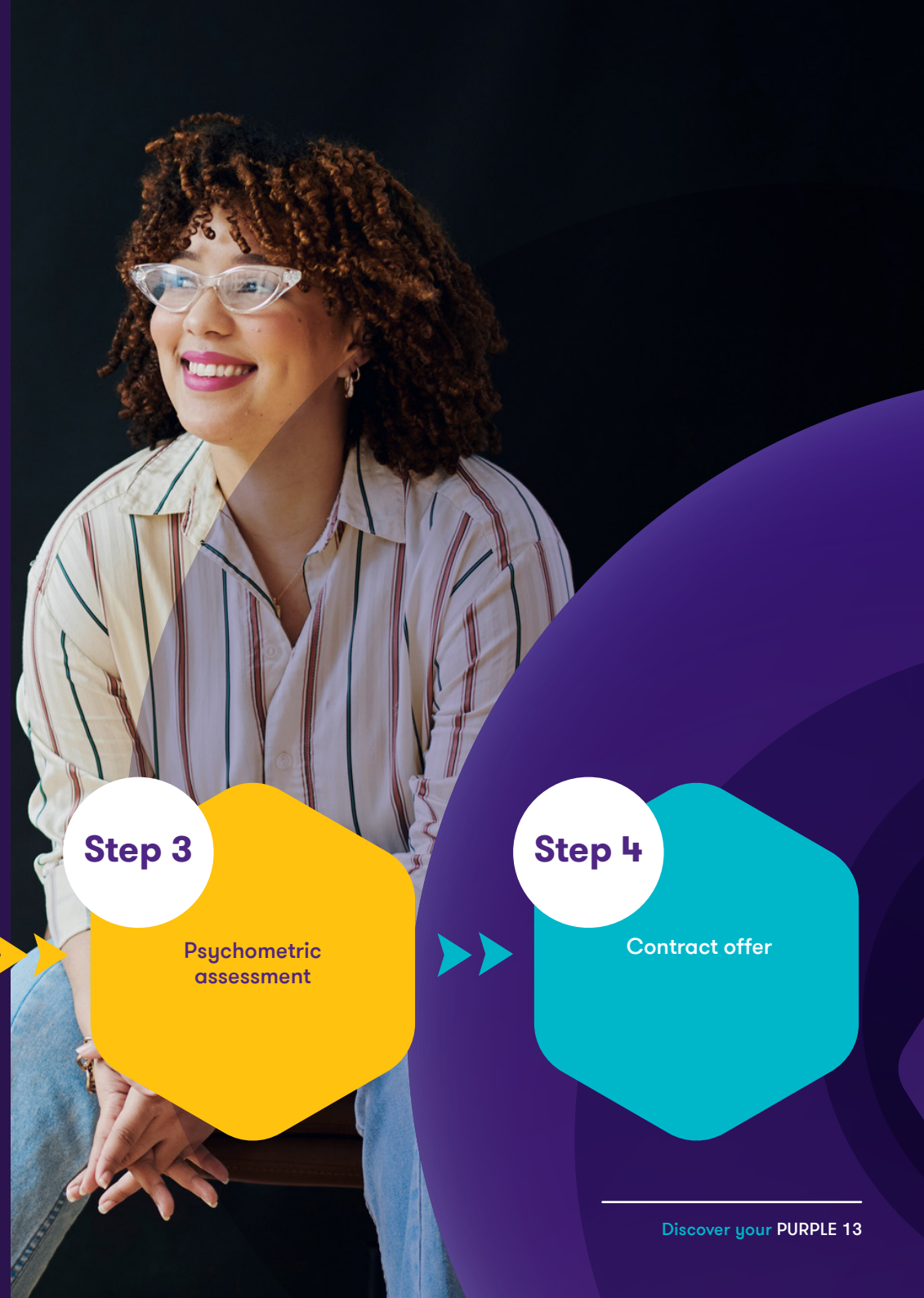
SNG Grant Thornton is a registered SAICA training office which offers a three year SAICA training programme to graduates who aspire to be chartered accountants.

Our environment is supportive and will challenge you to become an astute professional at the end of your training programme. As such, we recruit exceptional individuals who will contribute to the firm in delivering quality services to our clients. You will be allocated a mentor when joining the firm who will be available to mentor you during the duration of your training programme.

You need to take responsibility for your career progression and be intentional about your development. We are looking for game changers, shape shifters and graduates who will take the responsibility to own their growth from day one. Our graduate recruits (trainee accountants) are exposed to a wide range of clients in different industries. This allows trainee accountants to have varied experience once they complete their training programme.

You could be part of SNG Grant Thornton by submitting your application to us. Applicants can submit their applications online by visiting our website, [www.grantthornton.co.za/Careers/](http://www.grantthornton.co.za/Careers/).

The application process is as follows:



# Connect with us:



@sng\_gt



@sng\_gt\_grads



@snggranthornton



@snggranthornton

To apply, visit [grantthornton.co.za/careers/today](https://grantthornton.co.za/careers/today).

# Our CLEARR Values

## Excellence

Find a better way every time  
We never get complacent

## Leadership

Have courage and inspire others  
We challenge ourselves to be the best we can be

## Collaboration

Ask for help, give help  
We work well together

# CLEARR

## Agility

Think broadly, act quickly  
We thrive in change

## Respect

Listen and understand,  
be forthright  
We create honest relationships

## Responsibility

Use influence wisely  
We own our actions



